



## Employee Value Proposition

Our employee value proposition showcases the unique value Bogart Wealth offers as an employer, in return for our employee's skills, experience, and commitment to the firm and its growth.

### EMPLOYEE GIVES

- Skills/Knowledge/Expertise
- Certifications - requirement at key levels
- Dedication, Commitment
- Participation in office work culture
- Service level quality
- Responsiveness
- Value-added to clients
- Integrity - Clean U4

### EMPLOYEE RECEIVES

*(specific benefits to the individual employee)*

- Personal career development, paid designations and training
- Compensation - paid health, vision and dental benefits, 401K match, free parking
- Resources - software, centralized support teams
- Professional satisfaction
- Enterprise leads

## EMPLOYEE VALUE PROPOSITION

### FIRM GIVES

*(creating the right environment for all employees)*

- Career path/Advisor Growth Track
- Safe work environment
- Open communication
- Positive work setting
- Culture/work life balance
- Growth opportunities
- Fosters office culture

### FIRM RECEIVES

- Innovative ideas
- Top talent recruitment
- Employee self-satisfaction resulting in recruiting more top talent
- Subject matter experts
- Original published content
- Adaptability